



Position: Licensed Practical Nurse **Status:** Casual

Hourly Wage: \$32.84 – \$41.35 **Program:** Complex Care

Hawthorne Seniors Care Community is a not-for-profit seniors living community committed to providing compassionate, person-centered care in a safe, welcoming, and home-like environment. We support seniors to live with dignity, independence, and purpose.

Hawthorne Seniors Care Community is accepting applications for a **Licensed Practical Nurse** to join our Long Term Care / Complex Care. The ideal candidate is flexible and able to work a variety of shifts, including days, evenings, nights, and weekends.

About the Role

Reporting to the Director of Care and receiving direction from the Resident Care Coordinator, the LPN provides professional nursing care and supports a resident-centered care environment. This role works collaboratively with the interdisciplinary team to deliver safe, compassionate, and high-quality care while supporting resident independence and dignity.

Key Responsibilities

- Provide nursing care in accordance with care plans, physician orders, and clinical standards
- Perform technical nursing procedures including medication administration, wound care, and assessments
- Monitor, document, and report changes in resident condition
- Collaborate with physicians and interdisciplinary team members
- Participate in care conferences and resident care planning
- Support admissions, discharges, transfers, and follow-up care
- Provide health teaching to residents and mentorship to care staff
- Assist residents with personal care and daily living activities as required

Qualifications

- Graduation from a recognized Practical Nursing program
- Current registration with the British Columbia College of Nurses and Midwives (BCCNM)
- Strong clinical judgment and communication skills
- Ability to work collaboratively within a team environment
- Experience in long-term care considered an asset
- Strong leadership, clinical judgment, and communication skills
- Ability to organize, prioritize, and support team-based care

Interested applicants should email a resume and relevant supporting documents to hr@hawthornecare.com.

We thank all applicants, but only those applicants shortlisted will be contacted.